

ABOUT THE FUTURES CORPORATION...AND JOHN LUTHY

From its origin in 1979 as Career Futures of America, The Futures Corporation has quietly grown into a widely respected firm specializing in public sector leadership and organization development with particular interest in exceptional strategic planning that promotes economic growth, program performance, productivity, and broad-based community development. Having provided programs and services to over 4,000 organizations in twenty states, the company continues to focus its attention on services that promote new agency, employee, and community success.

The Futures Corporation is concerned with FUTURES- those of people and the organizations employing them. Importantly, it was one of the first consulting practices to embrace the relationship between strategic thinking and planning and the development of communities through successful planning and organization design, recognizing the critical importance of developing all phases of public organizations to maximize quality, creativity, productivity, and performance. Headquartered in Boise, Idaho, the firm has affiliates in five states and offers programs and services nationally and internationally.

John Luthy has enjoyed a distinguished thirty-five year career serving in both government and industry. He holds a bachelor's degree from Baker University, a master's degree in public health from the University of Missouri, a master's degree in public administration from Boise State University, and a doctorate from the University of Idaho emphasizing organization development. John is considered a leading authority on public sector strategic planning, performance management, leadership development, and the relationship between community development and long-term municipal government success. During his years in the public sector, he served at the city, county, and state levels in director or senior management positions in general administration, health, and human services.

Over the two decades he has consulted to private business, voluntary, and public agencies, John Luthy has assisted hundreds of organizations, including Fortune 500 corporations, closely held businesses, and city, county and state agencies, toward the goal of becoming more productive, cohesive, and responsive. He is the author of the acclaimed *Prepared For Challenge Organization Development Series™*, which has guided hundreds of businesses, non-profits, and public agencies to higher levels of efficiency and performance. His feature articles, *Seven Dimensions of Employee Improvement and Development* and *Leaving A Leadership Legacy* for Public Management magazine, and *The Strategic Planning Guide* for the International City/ County Management Association have received national and international attention. Similarly, his article *The Future of Public Works: Change Challenge, and Strategic Leadership* for the American Public Works Association has received national acclaim. Dr. Luthy is an active member of the World Future Society and has been recognized in 'Who's Who In America' and 'Who's Who in American Education.' He is one of this country's most sought after consultants in the areas of public, private, and voluntary sector strategic thinking and planning, agency performance, and organization design/ development.

As president of The Futures Corporation, Dr. Luthy has been able to fulfill his goal of creating an executive management institute to strengthen community development efforts and encourage the development of exceptional public organizations. The Executive Management Development Institute has been operating since 1992 as a formally established division of The Futures Corporation dedicated to assisting public officials and managers obtain the organization development, training, strategic planning,

and program evaluation skills needed to address issues related to organizational, social, economic, and community-wide performance and productivity.