

Federal				
Agency	Form/Item Number	Description	Last Revised mm/yyyy	Link
Federal Highway Administration (FHWA)	FHWA 1022	FHWA: NOTICE – Fraud	05/2015	http://www.fhwa.dot.gov/programadmin/contracts/fhwa1022.pdf
		FHWA: AVISO – Fraude	05/2015	https://www.fhwa.dot.gov/programadmin/contracts/fhwa1022spa.pdf
US Department of Labor, Wage and Hour Division (WHD)	WH 1089	Worker Rights under Executive Order 13658: Federal Minimum Wage for Contractors	01/2019	https://www.dol.gov/whd/flsa/EO13658/App-B.pdf
	WH 1284	Employee Rights for Workers with Disabilities Paid at Subminimum Wages	01/2018	https://www.dol.gov/whd/regs/compliance/posters/disabc.pdf
	WH 1284 SPA	Derechos del Empleados para Trabajadores con Discapacidades que Perciben un Salario Inferior al Minimo	01/2018	https://www.dol.gov/whd/regs/compliance/posters/disabspanc3p.pdf
	WH 1313	Employee Rights on Government Contracts: Service Contract Acts/Public Contracts Act	04/2009	http://www.dol.gov/whd/regs/compliance/posters/govc.pdf
	WH 1313 SPA	Derechos del Empleado Bajo Contratos Gubernamentales: Ley de Contratos por Servicios/Publicos	04/2009	https://www.dol.gov/whd/regs/compliance/pdf/scaspan.pdf
	WH 1321	Employee Rights Under the Davis-Bacon Act	10/2017	http://www.dol.gov/whd/regs/compliance/posters/fedprojc.pdf
	WH 1321 SPA	Derechos del Empleado bajo la Ley Davis-Bacon	20/2017	https://www.dol.gov/whd/regs/compliance/posters/davispan.pdf
	WH 1420	Employee Rights under the Family and Medical Leave Act (FMLA)	04/2016	http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf
	WH 1420 SPA	Derechos del Empleado segun la Ley de Ausencia Familiar y Medica (FMLA)	04/2016	https://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdf
	WH 1462	Employee Rights: Employee Polygraph Protection Act (EPPA)	07/2016	http://www.dol.gov/whd/regs/compliance/posters/eppac.pdf
	WH 1462 SPA	Derechos del Empleado: Ley Para la Proteccion del Empleado Contra la Prueba del Poligrafo (EPPA)	07/2016	https://www.dol.gov/whd/regs/compliance/posters/eppaspan.pdf
	N/A	NOTICE: Military Family Leave		http://www.who.edu/filesserver.do?id=58134&pt=10&p=40553
	WH 1422	Families First Coronavirus Response Act (applies April 1, 2020 through 12/31/2020)	03/20	https://www.labor.idaho.gov/dnn/Portals/0/Publications/FFCRA_Poster_WH1422_Non-Federal.pdf
	WH 1422 SPA	Ley Familias Primero de Respuesta al Coronavirus (aplicarán desde Abril 1 hasta Diciembre 31 del 2020)	03/20	https://www.labor.idaho.gov/dnn/Portals/0/Publications/1422-spanish.pdf
US Department of Labor, Office of Labor-Management Standards (OLMS)	N/A	Employee Rights Under the National Labor Relations Act (NLRA)	2011	https://www.nlr.gov/sites/default/files/attachments/basic-page/node-3788/employee_rights_fnl.pdf
		Derechos de los Empleados Conforme a la Ley Nacional de Relaciones del Trabajo	2011	https://www.nlr.gov/sites/default/files/attachments/basic-page/node-3788/employeeightsposter-8-5x11-esp.pdf
		Union Member Rights	N/A	https://www.dol.gov/olms/regs/compliance/UnionMemRightsPoster.pdf

US Department of Labor, Veterans' Employment and Training Service (VETS)		Your Rights Under the Uniformed Services Employment and Reemployment Rights Act (USERRA)	04/2017	https://www.dol.gov/sites/dolgov/files/VETS/legacy/files/USERRA_Private.pdf
		Sus Derechos Bajo el Acta de Derechos de Empleo y Reempleo de Los Servicios Uniformados	02/2005	https://www.du.edu/human-resources/media/documents/fedastatelawposting/uniformed_services_employment_reemployment_rights_act_spanish.pdf
Equal Employment Opportunity Commission (EEOC)	EEOC-P/E-1	Equal Employment Opportunity is THE LAW	11/2009	http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf
	EEOC-P/E-1	La Igualdad de Oportunidades en el Empleo es LA LEY	11/2009	https://www.eeoc.gov/employers/upload/eeoc_self_print_poster_spanish.pdf
	Mandatory Supplement	"EEO is the Law" Poster Supplement	11/2009	https://www1.eeoc.gov/employers/upload/eeoc_gina_supplement.pdf
	Mandatory Supplement	Suplemento del document "EEO es la Ley"	11/2009	https://www.eeoc.gov/employers/upload/eeoc_gina_supplement_spanish.pdf
Occupational Safety and Health Administration (OSHA)	OSHA 3231	Young Worker: I Have Rights!	2012	http://www.osha.gov/Publications/3231_Teen_Poster.pdf
	OSHA 3215	Protect Workers in Trenches	2018	http://www.osha.gov/Publications/trench/3215_trench_poster_eng.pdf
	OSHA 3255	Proteja a Los Trabajadores Dentro de Zanjas	2018	https://www.osha.gov/Publications/trench/3255_trench_poster_sp.pdf
	OSHA FS 3878	Combustible Dust	2016	http://www.osha.gov/Publications/combustibledustposter.pdf
	OSHA 3316	Process Safety Management Depends on You!	2009	http://www.osha.gov/Publications/process-safety-poster.pdf
	OSHA 3435	Water. Rest. Shade. Heat Illness Can Be Deadly.	2011	http://www.osha.gov/SLTC/heatillness/osha_heat_poster_en.pdf
	OSHA 3426	Agua. Sombra. Descansos. El Valor Puede Matar.	2011	https://www.osha.gov/SLTC/heatillness/osha_heat_poster_sp.pdf
	OSHA 3531	Safety Pays. Falls Cost.	2012	http://www.osha.gov/stopfalls/poster.pdf
	OSHA 3532	La seguridad paga, las caidas cuestan.	2012	https://www.osha.gov/stopfalls/poster_sp.pdf
	OSHA 3165	Job Safety and Health: It's the Law!	2019	http://www.osha.gov/Publications/poster.html
OSHA 3167	Seguridad y Salud en el Trabajo: Es la Ley!	2019	https://www.osha.gov/Publications/osha3167.pdf	

State				
Agency	Form/Item Number	Description	Last Revised mm/yyyy	Link
Idaho Department of Labor (IDOL)	N/A	Idaho Law Prohibits Discrimination in Employment	5/2018	https://www.labor.idaho.gov/dnn/Portals/0/Publications/requiredposters.pdf
		Notice to All Employees: Idaho Dept. of Labor Unemployment Insurance Benefits	11/2017	
		Idaho Minimum Wage Law	1/2019	
		La Ley De Idaho Prohibe Discriminación en Empleo	5/2018	https://www.labor.idaho.gov/dnn/Portals/0/Publications/requiredpostersspan.pdf
		Aviso a Todos los Empleados: Idaho Dept. of Labor Beneficios de Seguro de Desempleo	11/2017	
		Igualdad de Oportunidades es la Ley	1/2019	
US Department of Labor, Wage and Hour Division (WHD)	WH 1422	Families First Coronavirus Response Act (applies April 1, 2020 through 12/31/2020)	03/20	https://www.labor.idaho.gov/dnn/Portals/0/Publications/FFCRA_Poster_WH1422_Non-Federal.pdf
	WH 1422 SPA	Ley Familias Primero de Respuesta al Coronavirus (aplicarán desde Abril 1 hasta Diciembre 31 del 2020)	03/20	https://www.labor.idaho.gov/dnn/Portals/0/Publications/1422-spanish.pdf

You must also post:

LOCAL EMERGENCY PHONE NUMBERS

The “telephone numbers of physicians, hospitals, or ambulances are to be conspicuously posted, except in areas where 911 is available. Since construction work is hazardous at times and the injury and severity rates are high in spite of efforts to abate identifiable hazards, there is a need to obtain medical attention or provide ambulance and hospital service as expeditiously as possible. It is therefore necessary to require that the phone numbers be conspicuously posted on construction job sites.” (29 CFR §1926.50(f))

WAGE DETERMINATION POSTER

The “wage determination (including any additional classification and wage rates conformed under paragraph (a)(1)(ii)) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.” (29 CFR 5.5(1))

The Wage Determination page(s) can be found within the prime contract with ITD and any lower-tier contracts.