

Job Posters:

Federal				
Agency	Form/Item Number	Description	Posted on Site	Link
Federal Highway Administration (FHWA)	FHWA 1022	FHWA: NOTICE – Fraud	<input type="checkbox"/>	http://www.fhwa.dot.gov/programadmin/contracts/fhwa1022.pdf
		FHWA: AVISO – Fraude	<input type="checkbox"/>	https://www.fhwa.dot.gov/programadmin/contracts/fhwa1022spa.pdf
US Department of Labor, Wage and Hour Division (WHD)	WH 1089	Worker Rights under Executive Order 13658: Federal Minimum Wage for Contractors	<input type="checkbox"/>	https://www.dol.gov/agencies/whd/posters/government-contracts/minimum-wage
	WH 1284	Employee Rights for Workers with Disabilities Paid at Subminimum Wages	<input type="checkbox"/>	https://www.dol.gov/agencies/whd/posters/section-14c
	WH 1284 SPA	Derechos del Empleados para Trabajadores con Discapacidades que Perciben un Salario Inferior al Minimo	<input type="checkbox"/>	https://www.dol.gov/agencies/whd/posters/section-14c/espanol
	WH 1321	Employee Rights Under the Davis-Bacon Act	<input type="checkbox"/>	https://www.dol.gov/agencies/whd/posters/dbra
	WH 1321 SPA	Derechos del Empleado bajo la Ley Davis-Bacon	<input type="checkbox"/>	https://www.dol.gov/agencies/whd/posters/dbra/espanol
	WH 1420	Employee Rights under the Family and Medical Leave Act (FMLA)	<input type="checkbox"/>	https://www.dol.gov/agencies/whd/posters/fmla
	WH 1420 SPA	Derechos del Empleado segun la Ley de Ausencia Familiar y Medica (FMLA)	<input type="checkbox"/>	https://www.dol.gov/agencies/whd/posters/fmla/espanol
	WH 1462	Employee Rights: Employee Polygraph Protection Act (EPPA)	<input type="checkbox"/>	https://www.dol.gov/agencies/whd/posters/employee-polygraph-protection-act
	WH 1462 SPA	Derechos del Empleado: Ley Para la Proteccion del Empleado Contra la Prueba del Poligrafo (EPPA)	<input type="checkbox"/>	https://www.dol.gov/agencies/whd/posters/employee-polygraph-protection-act/espanol
N/A	NOTICE: Military Family Leave	<input type="checkbox"/>	http://www.whoie.edu/files/server.do?id=58134&pt=10&p=40553	
US Department of Labor, Office of Labor-Management Standards (OLMS)	N/A	Employee Rights Under the National Labor Relations Act (NLRA)	<input type="checkbox"/>	https://www.dol.gov/sites/dolgov/files/olms/regs/compliance/eo_posters/employeerightsposter11x17_2019final.pdf
		Union Member Rights	<input type="checkbox"/>	https://www.dol.gov/olms/regs/compliance/UnionMemRightsPoster.pdf
US Department of Labor, Veterans' Employment and Training Service (VETS)	N/A	Your Rights Under the Uniformed Services Employment and Reemployment Rights Act (USERRA)	<input type="checkbox"/>	https://www.dol.gov/sites/dolgov/files/VETS/legacy/files/USERRA_Private.pdf
		Sus Derechos Bajo el Acta de Derechos de Empleo y Reempleo de Los Servicios Uniformados	<input type="checkbox"/>	https://www.du.edu/human-resources/media/documents/fedandstatelawposting/uniformed_services_employment_reemployment_rights_act_spanish.pdf
Equal Employment Opportunity Commission (EEOC)	EEOC-P/E-1	Equal Employment Opportunity is THE LAW	<input type="checkbox"/>	http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf
	EEOC-P/E-1	La Igualdad de Oportunidades en el Empleo es LA LEY	<input type="checkbox"/>	https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/eeosp.pdf
	OSHA 3165	Job Safety and Health: It's the Law!	<input type="checkbox"/>	http://www.osha.gov/Publications/poster.html
	OSHA 3167	Seguridad y Salud en el Trabajo: Es la Ley!	<input type="checkbox"/>	https://www.osha.gov/Publications/osh3167.pdf

State				
Agency	Form/Item Number	Description	Last Revised mm/yyyy	Link
Idaho Department of Labor (IDOL)	N/A	Idaho Law Prohibits Discrimination in Employment –	<input type="checkbox"/>	https://www.labor.idaho.gov/dnn/Portals/0/Publications/requiredposters.pdf
		Notice to All Employees: Idaho Dept. of Labor Unemployment Insurance Benefits	<input type="checkbox"/>	
		Idaho Minimum Wage Law	<input type="checkbox"/>	
		La Ley De Idaho Prohibe Discriminación en Empleo	<input type="checkbox"/>	https://www.labor.idaho.gov/dnn/Portals/0/Publications/requiredpostersspan.pdf
		Aviso a Todos los Empleados: Idaho Dept. of Labor Beneficios de Seguro de Desempleo	<input type="checkbox"/>	
		Igualdad de Oportunidades es la Ley	<input type="checkbox"/>	

LOCAL EMERGENCY PHONE NUMBERS

The “telephone numbers of physicians, hospitals, or ambulances are to be conspicuously posted, except in areas where 911 is available. Since construction work is hazardous at times and the injury and severity rates are high in spite of efforts to abate identifiable hazards, there is a need to obtain medical attention or provide ambulance and hospital service as expeditiously as possible. It is therefore necessary to require that the phone numbers be conspicuously posted on construction job sites.” (29 CFR §1926.50(f))

WAGE DETERMINATION POSTER

The “wage determination (including any additional classification and wage rates conformed under paragraph (a)(1)(ii)) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.” (29 CFR 5.5(1))

The Wage Determination page(s) can be found within the prime contract with ITD and any lower-tier contracts.

EEO POLICY

EEO policy of prime and all sub-contractors over \$10,000 must be posted.

Per the Department of Labor (<https://webapps.dol.gov/dolfaq/go-dol-faq.asp?faqid=546&topicid=17&subtopicid=199#:~:text=Answer%3A,in%20Spanish%20or%20other%20languages.>) The FMLA, MSPA and Executive Order 13496 posters are required in Spanish when the employer’s workforce includes a significant portion of workers who are not English speaking.