



# ICONIC Program



2023



# IDAHO CAREER OPPORTUNITIES-NEXT IN CONSTRUCTION

## Career Opportunities

- ⇒ Heavy Equipment Operator
- ⇒ Cement Mason / Carpenter
- ⇒ Truck Driver / Mechanic

Idaho Transportation Department (ITD) offers an intensive five-week training program where selected applicants receive free hands-on training in heavy equipment operation and cement masonry. Training includes certifications in OSHA-10, Flagging, Forklift, and First-Aid/CPR.

Applicants can also earn a free Commercial Driver's License upon completion of the five-week training program in partnership with the Idaho Workforce Development Council.

On average 80% of graduates find careers in the highway construction trades within 45 days of completion.

## Future Opportunities

- ⇒ Spring 2023 ~ Lewiston, Idaho
- ITD will be seeking applicants this winter for our 2023 installment of ICONIC.

### Applicants Must:

- ⇒ Hold a valid driver's license
- ⇒ Must be at least 18 years old
- ⇒ Pass a workplace Drug Screen

The Idaho Transportation Department (ITD) does not and will not exclude from participation in or deny the benefits of its programs or activities; or subject anyone to discrimination or treat persons unfavorably based on race, color, religion, national origin, sex (pregnancy, sexual orientation, and gender identity), age, genetic information, disability, veteran status, limited English proficiency or economic status. In addition, ITD will not retaliate against any person who complains of discrimination or who participates in an investigation of discrimination.

## Economic Opportunities

On average in the State of Idaho, the starting wages in the construction industry is \$40K. Having experience in a construction trade can increase your annual earning by at least 20%.

### On average:

- ⇒ Heavy Equipment Operators = \$48k
- ⇒ Cement Mason / Carpenter = \$50K
- ⇒ Truck Driver / Mechanic = \$55k

## Application Opportunities

Scan to Apply



For more information, contact

The Office of Civil Rights

Call/Text: (208) 908-2190

Email: [civilrights@itd.idaho.gov](mailto:civilrights@itd.idaho.gov)



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