The Idaho Transportation Board met at 10:00 AM on Wednesday, April 17, 2024, in Pocatello, Idaho. The following principals were present:

William (Bill) H. Moad, Chairman
James R. Thompson – District 1
Gary Osborn - District 2
Julie DeLorenzo, Vice Chair – District 3
Mitch Watkins, Member – District 4
John Bulger, Member – District 5
Bob Hoff, Member – District 6
Scott Stokes, Director
Dan McElhinney, Chief Deputy/Chief Operations Officer
Lorraine Dennis, Business Executive to the Board

District 5 Tour and Outreach Workshop. The Board met at the District 5 Maintenance Facility where they engaged with staff to learn about and view various highway equipment. Following the tour, the Board convened at the Idaho State University Bengal Alumni Center for the Outreach Workshop with local transportation officials.

Chairman Moad and Member Bulger welcomed participants of the Idaho Transportation Investment Program (ITIP) Outreach Workshop. Director Stokes gave opening remarks, shared an Idaho Transportation Department 101 video, spoke of investing with purpose and highlighted ITD’s 50-year anniversary. District 5 Engineer Todd Hubbard facilitated the workshop. Participants had time to view project and program display boards and interact with executive staff, the Board and district. They reconvened to hear presentations from ITD staff. CD McElhinney and DE-5 Todd Hubbard presented a Local Transportation Grant Program update and District 5 priority projects information. Motor Vehicle Administrator Lisa McClellan gave an update on DMV, Aeronautics Administrator Tom Mahoney presented information on aeronautics, Public Transportation Manager Ron Duran provided an overview on Public Transportation, and Grants Officer Bill Kotowski shared information on the Office of Highway Safety. Chief Administrative Officer Dave Tolman presented an update on ITD funding and distribution to Locals, and Local Highway Technical Assistance Council (LHTAC) Administrator Laila Kral provided an overview on their funding and programs. The Workshop concluded with an open form for local transportation officials to ask questions and share comments, and closing remarks from Director Stokes.

WHEREUPON, the Idaho Transportation Board’s tour and workshop recessed at 3:38 PM.
The Idaho Transportation Board convened at 8:30 AM on Thursday, April 18, 2024, at the Idaho State Police Office in Pocatello, Idaho. Members and principals from previous day were present. Lead Deputy Attorney General Tim Thomas joined.

Safety Share. Design/Construction Engineer Aaron Baird reported on National Work Zone Safety Awareness week and the importance of safety in construction work zone areas.

Board Minutes. Member Osborn made a motion to approve the minutes of March 20, 2024, seconded by Member Hoff, and the motion passed unanimously.

Board Meeting Dates. The next meeting is May 15 & 16 in District 4. The following meeting dates were scheduled for 2024 in Boise: October 16, November 13, and December 11.

Consent Items. Vice Chair DeLorenzo made a motion, seconded by Member Hoff, and passed unopposed, to approve the following resolution:

RES. NO. ITB24-26  WHEREAS, consent calendar items are to be routine, non-controversial, self-explanatory items that can be approved in one motion; and

WHEREAS, Idaho Transportation Board members have the prerogative to remove items from the consent calendar for questions or discussion.

NOW THEREFORE BE IT RESOLVED, that the Board approves amending the ITIP (Idaho Transportation Investment Program) for the COMPASS transit project, modifying the Rail-Highway Crossing Program, adding projects to the Transportation Alternatives Program, adding environment monitoring projects to the Local Rural Program, rebalancing the Freight Investment Plan, and approves the 2024 Children Pedestrian Safety application scores, State Institution Road Improvement project and contracts for award.

1) Amend COMPASS transit project in the FY24-30 Idaho Transportation Investment Program (ITIP). Amend the FY24 Transit - Rolling Stock, Infrastructure, and Technology, Boise Area, Valley Regional Transit project. The project cost is $2.45 million – an increase of $1.1 million to cover software needs and cost overruns for the Orchard Transit facility construction project. COMPASS updated their Transportation Improvement Program to add project funding.

2) Modify the Rail-Highway Crossing Program in the FY24-30 ITIP. Addition of a new project - Rail Signs Upgrade for the Washington/Idaho/Montana (WIM) Railway, Latah County to FY24. WIM will service Bennett Lumber in Potlach. Funding from the SH-38, Malad City project totaling $10,000 will be used for this project.
3) Add projects to the Transportation Alternatives Program in the FY24-30 ITIP. LHTAC staff requests adding two projects - Safe Routes to School project for the Idaho Walk Bike Alliance ($60,000 plus $5,000 local match) and a City of Gooding sidewalks project, SH-26 to 10th Ave. ($500,000 with local match). FY24 funding is covered by transferring funds from the Horseshoe Park Pathway project and adding new funding in FY26 for the remainder ($460K).

4) Add environment monitoring projects to the Local Rural Program. Addition of two FY24 environmental wetland mitigation/monitoring projects – KN24591, Garden Creek Road ($50,000) and KN24592 E. Oneida Street ($200,000). Funding is made available by transferring funds from KN11244 and KN18933 projects.

5) State Institution Road Improvement, Idaho Education Services for the Deaf and the Blind (IESDB) project. Per Board Policy 4045, $30,000 is available to state institutions for maintenance projects around its grounds. The Department of Public Works’ recommends FY25 project funding for IESDB to construct a driveway and parking area on the west side of the Administration Building for more parent and visitor parking. Total project is $305,000.

6) Freight Investment Plan re-balance ITIP update. ITD worked with LHTAC to identify local projects that needed to be moved in order to stay on schedule and budget. Adjustments are being made to FY24 through FY28 to either delay construction or advance design on several projects. In FY24, the Freight Program amount is $9.67 million of the $10.75 million available.

7) 2024 Children Pedestrian Safety applications scores. LHTAC conducted a statewide call for applications from October 2023 to December 2023. LHTAC received 48 eligible applications in funding requests. Prior to that, the Board approved the list of projects in 2022 that totaled $8.2 million in awards. Of the $10 million appropriated, LHTAC currently has $1.8 million in state funds to award to projects.

8) Contract award. The low bid on the following project is more than ten percent over the engineer’s estimate, requiring justification. Staff recommends awarding the contract to the low bidder. Key #20146, LHTAC(3), Mission Street, Off SYS to low bidder M.A. Deatley Construction for $3,373,495.26. Key #20705/20609, bridge repairs, I-15, I-86 & US-39, District 5 to low bidder Cannon Builders for $2,078,963.20. The Districts does not believe re-advertising the projects would result in lower bids.

Informational Items.

1) Contract awards and advertisements. There were seven ITD contracts awarded that did not require Board approval from March 1 – 31, 2024. From October 1, 2023 to March 31, 2024, 49 ITD and 12 Local contracts were bid.

The list of projects currently under advertisement was provided.
2) Professional services agreements and term agreement work tasks report. From February 26, 2024 to March 31, 2024, 41 new professional services agreements and work tasks were processed, totaling $8,551,526. Seven supplemental agreements to existing professional services agreements were processed during this period for $591,832.

3) Non-construction contract awards. Per Board Policy 4001 that requires reporting non-construction professional service agreements executed in the previous month, there were three to report. Contracts awarded to: Aten Design Group for $99,618, Greg Laragan for $15,400 and High Street Consulting Group for $80,975.27.

4) Monthly report of federal formula program funding through March 28. Idaho received obligation authority (OA) of $442.9 million through September 30, 2024. Additional apportionments were allocated via the Appropriations Act. Idaho received apportionments of $478.9 million. FY24 OA through September 30, 2024 is 88.3% of apportionments. Allotted program funding is $467.6 million with $376.5 million remaining.

5) FY24 financial statements. Revenues to the State Highway Account from all state sources as of February 29th are ahead of forecast by 4.1% with revenues in the HDA are up by 2.9%. State revenues to the State Aeronautics Fund are below forecast by 0.6% or $11.9K. The Department’s expenditures were within planned budgets. Personnel costs savings of $3.7M is due to vacancies and timing. Contract construction cash expenditures in the SHA are $433.2M, and total construction expenditures from the five different funds sources total $715.3M.

The balance of the long-term investments was $181.9M. These funds are obligated against construction projects and encumbrances. The cash balance is $104.7M. Expenditures in the Strategic Initiatives Program Fund is $90.8M. Deposits into the Transportation Expansion and Congestion Mitigation Fund were $78M. For FY24, $37.3M is committed to debt service. Expenditures from the Federal CARES Act fund are $3.2M. Expenditures for the TECM bond program during this period is $151.1M and $25.7M for GARVEE.


Director’s Monthly Report. Director Stokes reported on an employee innovation, the department’s invitation to speak at the National Cooperative Highway Research Program (NCHRP) conference, the department’s budget, winter maintenance storm events and usage, snowplow strikes and employee engagement. Some highlights included staff gave a two-hour presentation showcasing the department’s innovation program at the NCHRP national conference. The Governor and legislature passed another $200 million to improve local bridges and another $300 million ongoing funding for safety and capacity. Some budget highlights included the State Street and the District 4 buildings and the approval of 53 new positions.
There were nearly 5,500 storm events this year representing a mobility score of 76%. In comparison to last year’s heavy winter, FY24 snow levels have returned to normal – 83 inches. This season, District 3 piloted the use of Ice Kicker (blue salt) – a high powered salt, with good results. Winter fuel costs dropped from $3,165,801 in 2023 to $2,299,626 this year. The total number of snowplow strikes dropped from 17 last year to 12 this winter, of which seven occurred in a one-week period. There are several employee engagement meetings/events starting this month through the fall such as an employee town hall meeting to a leadership summit. Director Stokes concluded his remarks highlighting a photo taken of an Engineers-In-Training group 50 years ago recognizing Mike Ebright as the Outstanding EIT.

**Legislative Update.** Government Affairs Manager Colby Cameron report on the wrap up of this year’s legislative session noting some of the unique outcomes on how the legislature approached the budget approval process. Efforts to prepare for the session began in October 2023 to prepare talking points on various initiatives such as for the District 4 operations building. Staff tracked nearly 50 bills. Some proposals that may resurface next year that did not make it out of committee included fees for electric vehicles, abandon vehicle protocol requirements, and new telework parameters. No new funding was allocated to the Local Transportation Grant Program; however, LHTAC will now administer the program.

**District Engineer Report:** District 5 Engineer Todd Hubbard presented his annual district update addressing winter mobility, project delivery, building maintenance, and asset inventory. Some highlights included winter mobility for his district is 82%. They have delivered 100% of the six projects planned for FY24. Some notable project updates were on the I-86/I-15 System Interchange totaling $111.9 million, I-15 Fort Hall Interchange, I-15 Inkom Bridges, and the TECM Leading Idaho funded I-15 Pocatello to Fort Hall project. Renovation on the Blackfoot maintenance building is complete and plans to build a new maintenance building for Montpelier will begin this year. The Statewide Asset Attribute Inventory (SWAAI), that uses mobile LiDAR and 360 photography to build GIS inventories for signs, guardrails, pavement markings, etc., data was refreshed last summer. That technology is used on major projects such as for curb ramps and sidewalks on ADA transition planning.

In response to Member Osborn’s question regarding right of way for the I-86/I-15 System Interchange, DE-5 Hubbard stated no new right of way needed to be acquired.

**Work Zone Safety Task Force Update.** CD McElhinney stated it is National Work Zone Awareness Week and in honor of that, orange ITD hats where given to the Board. The Board also received ITD’s Employee Safety Manual, Chapter 6 - Personal Protective Equipment, that outlines the use of safety helmets (hard hats). The department formed a Construction and Maintenance Work Zone Safety Task Force in 2021 (includes Idaho State Police and Associated General Contractors) to increase work zone safety through innovation, training and effective construction oversight.
State Construction Engineer Chad Clawson provided a Task Force update on events, crash data, focus areas, strategies implemented to enhance safety, and public outreach efforts. Some highlights included the average 500 work zone crashes each year, about 50% are rear-end collisions estimated at over $100 million in economic cost. Currently, there is $340,000 dedicated to fund ISP project patrols with an anticipated increase of 25%. More safety equipment is being ordered totaling 118 items. Some strategies to improve safety include elevating retroreflective condition on traffic control devices, including positive (concrete) barriers instead of cones between directions, use of variable speed limit signs, leveraging work zone technology, use of portable rumble strips, and enhanced use of detours and full route closures. In conclusion, SCE Clawson shared a public outreach video “Behind the Cones” encouraging motorist in engaged driving and not use their cell phone.

In response to Chairman Moad’s question regarding funding for ISP patrols, CD McElhinney stated ITD has committed 25% more on top of the $340,000. They are asking the district engineers to evaluate hours needed for consideration.

Advisory Group Update. Chief External Affairs Officer Mollie McCarty reported on the efforts taken to increase the level of engagement and communication amongst the various advisory groups and strategies for improvement. Some highlights included there are eight active advisory groups. About two years ago, ITD formed a staff liaison team to better align processes and help define expectations and roles. CEAO McCarty reviewed the membership and challenges of each advisory group and thanked respective liaison staff. As a result of more involvement with the advisory groups, some lessons learned are the need for greater communication, consensus building, and interpretation of policy language. Although some advisory group policy language may be different, the intent is for the groups to advise the department. In conclusion, some strategies being implemented include executive leadership attending meetings, onboarding group members, coordination on department issues, and information sharing.

Revisions to Board 4035 and Administrative 5035 Policies, Aeronautics Advisory Board (AAB). Chief External Affairs Officer Mollie McCarty stated because the advisory group policies are out-of-date, inconsistent, and did not have a clear purpose statement, the department is updating them. It also includes new language on coordination with the executive branch.

Aeronautics Administrator (AA) Tom Mahoney reviewed the revisions to Board Policy 4035 AAB. Idaho statute is specific regarding AAB. This policy revision will also serve as a template for other advisory group policy updates going forward. Other highlighted changes included meeting more regularly and as necessary as determined by the AA.

AA Mahoney also reviewed the revisions to Administrative Policy 5035 that outlines the parameters to execute 4035. One notable outcome is retaining the AAB’s function to advise the Division of Aeronautics on funding priorities for the state Airport Aid Program. Because those are funds used to match federal grants, it was important to the AAB to retain it.
Member Hoff made a motion to approve the revised policies, seconded by Member Osborn.

Member Bulger stated concerns regarding Board Policy 4035, specifically Page 76, Line 9 regarding the first section of the sentence, “To make the best possible decisions that enhance quality of life through transportation...” He recommended removing it.

Vice Chair DeLorenzo questioned if that specific reference is the department’s mission statement that the Board approved. Director Stokes affirmed it is the department’s vision statement that was adopted two years ago. VC DeLorenzo stated she liked the statement, but is okay with removing it.

Member Osborn, who chairs the Board’s Policies Subcommittee, voiced his support to remove the specific reference.

Member Hoff withdrew his original motion and amended it to remove from Board Policy 4035, the first portion of the sentence up to the comma on Page 76, Line 9. The motion was seconded by Member Bulger.

The amended resolution passed unopposed to approve the following:

RES. NO. WHEREAS, the Idaho Transportation Board is charged with setting policies for
ITB24-27 the Idaho Transportation Department; and

WHEREAS, Board Policy 4035 Aeronautics Advisory Board was revised to include
a brief explanation of the advisory board’s role and purpose; and

WHEREAS, Board Policy 4035 was revised to include guidance on coordination
needs related to policy issues, and eliminate detailed activities that will instead
be included in the correlated administrative policy; and

WHEREAS, Administrative Policy 5035 Aeronautics Advisory Board was revised to
clarify how the advisory board functions in coordination with the department;
and

WHEREAS, Administrative Policy 5035 Aeronautics Advisory Board was revised to
clarify the primary tasks the advisory board is asked to provide in its
recommendations on matters concerning aeronautics in Idaho; and

WHEREAS, the Transportation Board's Subcommittee on Policies concurred with
staff's recommendations, with additional subcommittee amendments, at its
March 19, 2024 meeting.
NOW THEREFORE BE IT RESOLVED, that the Board approves the revisions “as amended” to Board Policy 4035 Aeronautics Advisory Board.

BE IT FURTHER RESOLVED, that the Board concurs with revisions to the corresponding Administrative Policy 5035 Aeronautics Advisory Board.

ITD’s FY25 Change in Employee Compensation Plan. Interim Human Resource Officer Haley Westenskow provided an overview of ITD’s FY25 compensation plan. Some highlights of the two components included a 1% increase for permanent employees effective June 9, 2024. All permanent employees hired before April 14, 2024 are eligible. The second component are merit increases based on performance ratings and compa-ratio - effective June 9, 2024.

In response to Member Bulger’s question on how merit increases are calculated and who makes the decisions, HRO Westenskow stated a matrix is done at the department level with director approval. The legislature approved 2%; however, the matrix aids to ensure those lower on the compa-ratio are able to get the highest increase with the 2% available.

Vice Chair DeLorenzo commented they hoped they could do better for employees because they do a great job.

Member Osborn made a motion, seconded by Member Thompson, and passed unopposed to approve the following resolution:

RES. NO. ITB24-28

WHEREAS, the Idaho Transportation Department’s FY25 CEC plan has been developed in accordance with ITD’s compensation policy, legislature, Division of Human Resources, and Division of Financial Management; and

WHEREAS, Department staff presented the components of the plan for the proposed CEC plan, including eligibility requirements, to the Idaho Transportation Board at its April 18, 2024 meeting.

NOW THEREFORE BE IT RESOLVED, that the Board approves the Department’s FY25 CEC Plan with the basic components as follows:

• All permanent employees hired before the pay period beginning on April 14, 2024, will be eligible for a 1% increase. Merit is not a consideration for this increase.

• Permanent employees with a performance evaluation on file (within the last 12 months) of an “Achieves” or better performance rating will be eligible for an increase based on their performance rating and compa-ratio. Full-time employees who are hired before the pay period beginning on April 14, 2024, will be eligible for a salary increase upon successful completion of probation.
BE IT FURTHER RESOLVED, that the Board approves the Department to implement the CEC plan with a targeted effective date June 9, 2024.

Office of Highway Safety – Rural Road Safety Partners, District 5. Grants Officer Bill Kotowski reported in 2022, 37% of all crashes, and 75% of all fatal crashes, happened on rural roads. The Office of Highway Safety (OHS) is partnering with the Idaho Farm Bureau (IFB) who has over 82,000 members and 10,000 members involved in farming or ranching. In partnership, OHS and IFB have promoted various safety campaigns such as placing ads in IFB’s quarterly magazine and doing a podcast.

Vice President Idaho Farm Bureau Joel Benson shared a video created to educate motorists on how to safely pass farm equipment on rural roads. They want motorist to be aware of the dangers and help shift attitudes. He also shared segments of the podcast Dirt Road Discussions featuring District 4 Engineer Jesses Barrus that focused on slow moving vehicles and rural road safety. The podcast is co-branded between the OHS and IFB.

GO Bill Kotowski reported on upcoming collaboration ideas and other rural road safety partnering efforts such as summer and engaged driving campaigns, creation of a new rural road safety dashboard and partnering with emergency medical service providers.

In response to Vice Chair DeLorenzo’s question about if these campaigns include rail safety, GO Kotowski stated they will reach out to Operation Life Saver to begin conversation.

America Association of Motor Vehicles Administrators Award. Chief External Affairs Officer Mollie McCarty presented an AAMVA PACE Award to GO Kotowski who was recognized for his contribution on the Office of Highway Safety SHIFT campaign.

Office of Communication (OOC) Annual Report. Communication Manager John Tomlinson reported on the OOC’s vision, 2023 successes and a 2024 look ahead. Some highlights included in 2023, the OOC team hosted 30 open houses and received over 8,600 comments. The Limited English Proficiency (LEP) Guide was incorporated into the Public Involvement Guide – and timely as LEP participation at open houses is increasing. The ITDprojects.org website was revamped last year by ITD staff that not only improved the site but saved money. Social media activity increased by 75% with 29.4 million impressions from April 2023 to April 2024. Staff redesigned the department’s SharePoint homepage and conducted the first newsletter Transporter survey. On the horizon, OOC plans to conduct communication training, update the Public Involvement Guide and ITD website, and execute the Cone Zone Work Zone Safety (will integrate material into Driver’s Education curriculum) and Name a Snowplow campaigns. CM Tomlinson concluded with sharing a Year in Review video produced in-house.

Chairman Moad applauded the strides made on social media but reminded staff about continuing printed materials to reach the public who are non-social media driven.
**Freight Advisory Committee District 5 Appointment.** Freight Program Manager Caleb Forrey presented the background of Molly Beseris who is recommended to fill the vacancy for District 5 on the Freight Advisory Committee. Currently, Ms. Beseris is the Executive Director of the Four County Alliance of Southeast Idaho. The FAC recommended her nomination at its February 27, 2024 meeting.

Member Bulger invited Ms. Beseris to share a little bit about herself and why she was interested in serving. She addressed the Board providing additional information.

Member Bulger made a motion, seconded by Member Watkins, and passed unopposed to approve the following resolution:

RES. NO. ITB24-29

WHEREAS, it is in the public’s interest for the Transportation Department to facilitate the efficient and effective movement of freight; and

WHEREAS, it is the intent of the Idaho Transportation Board to encourage partnerships between various transportation stakeholders that further safety, mobility and economic opportunity; and

WHEREAS, the Idaho Transportation Board has authority to establish internal structures deemed necessary for its duties; and

WHEREAS, the Freight Advisory Committee recognizes that key stakeholder interests will be represented on the committee; and

WHEREAS, the Freight Advisory Committee reviewed Ms. Beseris' credentials and recommended her for the District 5 nomination at its February 27, 2024 meeting.

NOW THEREFORE BE IT RESOLVED, that the Board approves the appointment of Molly Beseris, District 5 to the Freight Advisory Committee for the term April 1, 2024 – December 31, 2027.

**Request to Approve Consultant Agreements.** Chief Engineer Dave Kuisti presented the request for consultant agreement authorization. The projects, as shown in the resolution, are: US-95, Alternative Route Huetter Bypass by HDR Engineering; I-90, SH-41 Interchange by David Evans and Associates; and SH-33, Jct. US-20 and NHS-7726, Jct. University Blvd. by Horrocks Engineers. CE Kuisti reviewed the previous approved agreement authorization and outlined the requested authorization for each project.

Member Thompson made a motion, seconded by Vice Chair DeLorenzo, and passed unopposed to approve the following resolution:
WHEREAS, Board Policy 4001 requires the Idaho Transportation Board (Board) to authorize professional services agreements greater than $1,000,000 and each subsequent cost increase, work task agreements greater than $500,000, cumulative work task agreements on a project greater than $1,500,000, and consultant two-year work task agreements total greater than $1,500,000; and

WHEREAS, the Idaho Transportation Board has been provided details about each project requesting authorization; and

WHEREAS, funding will be committed to this agreement before they are executed.

NOW THEREFORE BE IT RESOLVED, that the Board hereby grants the authority for professional service agreement(s) as noted in the following table:

<table>
<thead>
<tr>
<th>PROJECT NAME</th>
<th>DISTRICT</th>
<th>TOTAL PREVIOUS AGREEMENTS</th>
<th>PREVIOUS AUTHORIZATION</th>
<th>THIS AUTHORIZATION REQUEST</th>
<th>TOTAL AUTHORIZATION</th>
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<tbody>
<tr>
<td>US-95, Alternative Route Huetter Bypass, NEPA study, Kootenai County</td>
<td>1</td>
<td>$830,401</td>
<td>-</td>
<td>$1,446,583</td>
<td>$2,276,984</td>
</tr>
<tr>
<td>I-90, SH-41 Interchange, Kootenai County</td>
<td>1</td>
<td>$2,575,165</td>
<td>$4,000,000</td>
<td>$1,555,749*</td>
<td>$5,555,749</td>
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<tr>
<td>SH-33, JCT US 20 (IC 333), Rexburg; NHS-7726, JCT University Blvd (IC 332), Rexburg</td>
<td>6</td>
<td>$990,683</td>
<td>-</td>
<td>$90,711</td>
<td>$1,081,394</td>
</tr>
</tbody>
</table>

1 Professional Agreements > $1M
2 Work Task Agreements > $500K
3 Cumulative Work Task Agreement for project > $1.5M
4 Consultant Two-year Work Task total > $1.5M

*Agreement Amount: $2,980,584
Executive Session on Legal and Personnel Issues. Vice Chair DeLorenzo made a motion to meet in executive session at 11:21 AM to discuss issues as authorized in Idaho Code Section 74-206 (b) and in Idaho Code Section 74-206 (f). Member Osborn seconded the motion and it passed unanimously by roll call vote.

The executive session discussion on legal matters related to highway and department operations and personnel matters.

The Board ended executive session at 12:32 PM.

WHEREUPON, the Idaho Transportation Board adjourned its regular monthly meeting at 12:32 p.m.

Signed
WILLIAM H. MOAD, CHAIRMAN
Idaho Transportation Board

Read and Approved
May 16, 2024
Shoshone, Idaho

Lorraine Dennis
Business Executive to the Board